

Interview Questions

Set #1:

1. Why are you interested in working for this organization? (*insert name of organization that student applied to*)
2. What qualifications or specific experiences do you have that make you think that you will be successful in this position?
3. Describe the most stressful situation you have encountered. How did you handle it? What was the outcome?
4. Tell me about the most enjoyable job (or volunteer experience) you've had. What made this job so enjoyable?
5. Do you have any questions for me at this time?

Set #2:

1. Tell me about yourself.
2. What would you say are your greatest strengths? Describe a time in which these strengths were evident in a leadership or team-based situation.
3. We've all had to work with someone who was difficult. Tell me about the most difficult situation that you have experienced and how you handled it to make it successful?
4. What are your long-term career goals? How do you feel that a position in this organization would assist you in achieving those goals?
5. Do you have any questions for me at this time?

Set #3:

1. Why did you apply for this position?
2. Do you prefer working with others or by yourself?
3. Tell me about a situation that occurred as a result of a lack of communication. What did you have to do to overcome this and what was the outcome? (If you this was not successful, what did you learn to do in the future to avoid another situation like this?)
4. Give me an example of a time when you did more than was required in your job. What was the result?
5. Do you have any questions for me at this time?

Set #4:

1. What do you know about this organization? Why would *you* be the best fit?
2. What are your strengths and weaknesses? How will they play out in the job?
3. Tell me about the most enjoyable job you've had. What made this job so enjoyable?
4. Tell me about a time in which you faced a difficult challenge in your career (school or work), and the steps you took to overcome that challenge.
5. Do you have any questions for me at this time?